



Republika ng Pilipinas
Lungsod Quezon
SANGGUNIANG PANLUNGSOD
(City Council)
22nd Regular Session

PC98-154

RESOLUTION NO. SP- 1096 S-99

A RESOLUTION ESTABLISHING A SCHOLARSHIP PROGRAM FOR ALL DESERVING AND QUALIFIED QUEZON CITY GOVERNMENT EMPLOYEES PURSUING THEIR BACCALAUREATE AND/OR MASTERAL DEGREES.

Introduced by Councilors ERIC Z. MEDINA, NANETTE CASTELO DAZA, ALMARIO E. FRANCISCO, JORGE L. BANAL, GODOFREDO T. LIBAN II, WILMA AMORANTO-SARINO, ELIZABETH A. DELARMENTE, ROMMEL R. ABESAMIS, WINSTON "WINNIE" T. CASTELO, MA. FRESCA M. BIGLANG-AWA, MARCIANO P. MEDALLA, ENRICO S. SERRANO, EUFEMIO C. LAGUMBAY, JULIAN M.L. COSETENG and FERNANDO V. AVANZADO.

WHEREAS, Article XIV, Sec. 2(3) of the 1987 Philippine Constitution provides that:

"The State shall establish and maintain a system of scholarship grants, subsidies and other incentives which shall be available to deserving students in both public and private schools x x x"(Sec. 2(3), Art. XIV, 1987 Constitution);

WHEREAS, Section 77 of the Local Government Code of 1991 provides in part that the Chief Executive of every local government unit shall be responsible for the human resources and development in his unit and shall take the personnel actions in accordance with the Constitutional provision on Civil Service, pertinent laws, rules and regulations thereon, including such policies, guidelines and standards as the Civil Service Commission may establish;

WHEREAS, the Civil Service Commission decreed that every official and employee of the government is an asset or resource to be valued, developed and utilized in the delivery of basic services to the public and, therefore, every department or agency shall establish a continuing program for the career and personnel development at all levels, and shall create an environment or work climate conducive to the development of personnel skills, talent and values for the better public service (Sec. 1, Rule VII. Omnibus Rules Implementing Book V of E.O. 292);

WHEREAS, Section 7 of the foregoing Rule further provides, as follows:

"Section 7. In establishing a continuing program for the development of personnel, each department or agency or local government unit shall:

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- (d) Provide other human resources development opportunities and activities which shall include training and scholarship grants, both local and foreign x x x";

WHEREAS, in order to professionalize the civil service, the Civil Service Commission has issued Memorandum Circular No. 42, S-1991, which provides that :

1. Effective January 01, 1993:
 - a. No substitution shall be allowed for the education and experience requirements of specific positions in government. If graduation from college is necessary for the appointment of the position in the second level (Professional), deficiencies in college education may no longer be substituted with experience or vice versa.
2. Starting January 01, 1995:
 - a. Except full-pledged lawyers and Doctors of Medicine, all appointees to division chief positions (SG-24) or equivalent rank must possess a Masteral Degree in addition to the eligibility and experience requirement;"

WHEREAS, the foregoing circular further provides that:

"Agency heads are encouraged to identify staff members whose performance prefigures possible promotions. Staff development activities must be pursued to allow the promising and deserving employees to finish requirements either for a basic college degree or graduate courses leading to Master's degree x x x"

WHEREAS, there are several City government employees who are deserving and willing to pursue their studies, but can not do so due to financial constraint they being family breadwinners;

WHEREAS, the attainment of college/masteral degrees will improve personnel performance aimed at a more effective, efficient and competent administration by way of assisting the City government in its planning and decision-making processes and execution of vital programs and projects;

NOW, THEREFORE,

BE IT RESOLVED BY THE CITY COUNCIL OF QUEZON CITY IN SESSION ASSEMBLED, to establish, as it does hereby establish, a scholarship program for all deserving and qualified Quezon City government employees pursuing their Baccalaureate and/or Masteral Degrees.


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RESOLVED, FURTHER, that a copy of this resolution be immediately forwarded to His Honor, Mayor Ismael A. Mathay, Jr., for his information and appropriate action.

ADOPTED: February 16, 1999.


CONNIE S. ANGELES
Vice Mayor
Presiding Officer

ATTESTED:


EUGENIO V. JURILLA
City Council Secretary
